VICE PRESIDENT ASKS POLICE LEADERS TO FOCUS ON HUMAN RESOURCE DEVELOPMENT

Hon’ble Vice President of India Shri Venkaiah Naidu was the Chief Guest at the Annual Conference of the Indian Police Foundation and Police Reforms Day events at New Delhi on October 5, 2019.

The VP stressed that India’s trailblazing economic growth and increasing presence as a regional and world power needs to be supported by a modern, people friendly and professional police force that upholds the rule of law without fear or favour. Towards this, the police leaders should pay focused attention to internal reforms and development of human resources, both in terms of professional capacity building and enhancing the morale and motivation of the staff.

Lauding the efforts of the Indian Police Foundation (IPF) towards improving the professional and ethical standards of the police, he urged the Indian Police to nurture a culture of continuous professional research and intellectual discourse. The current and emerging technological disruptions and social upheavals present ever evolving challenges to policing and the IPF has the potential to play a very useful role as a policing think tank.

Speakers at the Conference included Shri Prakash Singh, Chairman Indian Police Foundation, Shri VSK Kaumudi, DG BPR&D, Shri Chandramouli, Secretary Personnel & Administrative Reforms and Shri N. Ramachandran, President, Indian Police Foundation.
Five years have elapsed since Hon'ble Prime Minister of India articulated his SMART policing vision, when he addressed the 2014 Conference of Heads of State and Central Police Organisations at Guwahati. The Prime Minister is meeting the Heads of State and Central Police Forces at the annual event once again, in the first week of December, 2019. How far has the Indian Police travelled, after he unveiled his vision?

The IPF Annual Conference held on October 5, 2019, presented an opportunity to review the ground covered so far, towards realisation of the Prime Minister’s vision. Success stories, best practices as well as technology-enabled citizen services, response systems and training innovations were presented. Speakers included Shri VSK Kaumudi, DG BPR&D, Shri OP Singh, DGP Uttar Pradesh, Shri Manoj Yadava, DGP Haryana, Shri Satish Golcha, Special Police Commissioner Delhi, Shri Sanjay Sahay, ADGP Karnataka, Shri Rajeev Dasot, DG Training Rajasthan, Shri Brijesh Singh, IGP Maharashtra and Shri Balram Upadhya, Commissioner of Police, Trivandrum. The discussion was moderated by Shri Rajiv Jain, former Director Intelligence Bureau.
Internal security, border management & disaster preparedness are critical requirements for realisation of our economic & human development aspirations as well as national resilience.

This panel comprising top police leadership and well-known security experts covered a wide array of issues that require urgent fixing as India strives and progresses on the road to a $5 trillion economy. There is empirical evidence to suggest that peace and stability are essential pre-conditions for economic, social and human development. The complex relationships between democratic governance, economic development, distributive justice, crime and public order need to be studied more deeply. It is also important that police keeps a close watch on the emerging policing challenges arising from large scale human migrations, unemployment and the growing disparities between the rich and the poor. Dissatisfied and discontented citizens could pave way for a Million Mutinies. Strengthening and modernising the State police and the police station are critical first steps.

While preparedness against terrorism, crime and cross border violence are critical for our national security, natural disasters also have the potential to unleash tremendous violence, that may lead to even more extensive loss of life and property. Hence the criticality of disaster preparedness not only at the national level but also at the State and community levels.

Speakers included Shri Ashish Gupta, CEO NATGRID, Shri SN Pradhan, DG NDRF, Shri MA Ganapathy, Special DG CISF, Shri Sanjay Arora, ADG CRPF, Shri Nitin Gokhale, Strategic Affairs Analyst and Shri Rahul Choudhry, Chair of the FICCI Homeland Security Committee. Shri Raghu Raman, former CEO NATGRID moderated.
As part of Police Reforms Day event, Shri Ramphal Pawar, DG NCRB, presented the progress achieved in the implementation of CCTNS and the Interoperable Criminal Justice System, the two major technology platforms that are expected to bring about transformational changes in police functioning.

Shri Dharam Chand Jain, Joint Director Central Bureau of Investigation presented the new advances and best practices in investigation and prosecution of crimes.

Dr. Ish Kumar, former DG NCRB moderated.

‘Erosion of citizens trust’ in police has been a matter of concern and this discussion identified some of the causes and possible strategies to address this challenge. Shri Vipul Mudgal, Director Common Cause, presented the research report: The Status of Policing in India Report 2019 (SPIR). Shri Sudhir Pratap Singh, former DG NSG and Shri Prakash Singh addressed the gathering.
Union Home Minister Shri Amit Shah, addressing the concluding session of 47th All India Police Science Congress at Police Headquarters in Lucknow on November 29, called for urgent reforms in policing. He said public perceptions of the police needs to be changed and positive achievements of the police and their sacrifices need to be adequately publicised. Transformation of police attitude towards citizens is also equally urgent.

He announced the resolve of the Central Government to usher in fundamental changes in the Criminal Procedure Code, the Indian Penal Code, Arms Act and the Narcotics Act and called upon police officers to participate in this process by giving their suggestions as well as seeking suggestions from junior personnel who are responsible for implementation of these laws.

Government will also establish a Central Police University and a Central Forensic Science University. State governments will be encouraged to set up colleges affiliated to these universities.

Priorities of the government would be on protecting the borders, countering infiltration, fake currency, cyber-attacks and trafficking of humans, arms, narcotics and animals. Considering that India has over 15,000 km of land boundary, over 7,500 km of coastline and a hostile neighbour always trying to disrupt our internal security, the police and Central Police Forces have a humongous responsibility on their shoulders.

The AIPSC saw some of the most brilliant minds of the Indian Police representing States and Central Police organisations, presenting their research findings and experience on the current and emerging challenges in policing, Two days of stimulating discussions on some of the seemingly intractable problems as well as the infinite possibilities and solutions. The 47th AIPSC was inaugurated by Dr. Kiran Bedi, Lt Governor Pondichery, on December 28. The valediction event was held on December 29, when the deliberations and recommendations were summed up. Besides Home Minister Shri Amit Shah, the valediction was attended by Shri Yogi Aditya Nath, Chief Minister and an array of dignitaries.
Police profession is known to be one of the most stressful. Research evidence shows that occupational stress manifest in the form of fatigue, depression, irritability and sometimes, impulsive, offensive, aggressive and highhanded behaviour with the public. This in turn, adversely impacts the quality of policing itself, ultimately resulting in sub-optimal service delivery and an all round erosion of citizens' trust in the police.

It was in this context that the Indian Police Foundation (IPF), Bureau of Police Research & Development (BPR&D) and the Indian Institute of Public Health, Gandhinagar (IIPH G), jointly organised this important conference, which was attended by Central and State Police Organisations, mental health professionals and academic scholars from across India. For detailed summary of proceedings, please visit IPF website: policefoundationindia.org/resources.
Bureau of Police Research & Development (BPR&D), Indian Police Foundation (IPF) and Bureau of Indian Standards (BIS) signed a tripartite MoU on 30th August 2019, agreeing to work together towards developing national standards in police management and citizen services.

Haryana Police introduces innovative technology to ensure integrity of FSL testing process

Haryana Police’s innovation ‘TRAKEA’ is a seamless scheme for the handling and forwarding of forensic samples to the FSLs involving a two-staged barcoding protocol to maintain top secrecy/confidentiality of the forensic samples and ensuring a strong, unbroken and biometrically authenticated chain of custody trail at each Stage. This is coupled with features to eliminate chances of pick & choose - through an automated task allocation to the scientists followed by report generation and real-time tracking of the Status report of the cases, notification services through automated E-mail and SMS.

This system is first of its kind in India, being implemented by any Forensic Science Laboratory from police station level to FSL level. The innovation eliminates the need to text label case details such as FIR number, names of accused, victim, witness etc. thus eliminating the possibility of interested parties from unauthorizedly tracking the samples or influencing the process in any manner.
Cyber Arangam, a technological centre of excellence of Tamil Nadu Police, in association with IIT Madras conducted a HACKATHON event for Students and Professionals on 23rd November 2019 at the office of the Director General of Police, Chennai. Out of 1348 registrations received, 200 candidates were shortlisted.

The hackathon saw a participation of 75 teams across 57 colleges and 12 professional organizations, the hackathon involved problem sets of Attack and Defense, Jeopardy. Of the 75 teams which participated the first prize was won by a team from SSN Engineering College, Chennai. The 11 prize winners will be inducted into Cyber Arangam as volunteers.

Tamil Nadu Police in partnership with IIT Madras have designed Cyber Arangam to function on the Public Private partnership model, with the objective to develop a cyber resilient eco-system to defend against growing cyber attacks by synergizing Academic institutions, research groups, ethical hackers, IT industry, individual experts, non-profitable organizations and other law enforcement agencies to provide for a safe and secure cyber environment for the people of Tamil Nadu.
Child-friendly initiatives of Rachakonda Police Commissionerate

In a unique experiment, the Rachakonda Police Commissionerate launched a series of initiatives to rescue migrant child labour from the Brick Kilns in the Yadadri-Bhongir and Rangareddy districts of Telangana. Under leadership of Police Commissioner Mahesh Bhagwat, Rachakonda Police has set up worksite schools for these migrant children, with the help of inter-state education volunteers to teach these children in their mother tongue in the government school premises. In the last three years, this unique collaborative intervention has prevented nearly 2440 children from the quagmire of child labour.

The collaboration spearheaded by the Rachakonda Police with the help of education department, Aide et Action and Brick kiln owners association ensured that the inter-state migrant children do not miss out on their education and childhood. Rachakonda Police collaborated with Bachpan Bachao Andolan (BBA), founded by Nobel Peace Laureate Kailash Satyarthi in forming Telangana State’s first ‘child-friendly’ police station at Medipally Police Station. These police stations promise a facilitating environment and also encourage higher reporting of crimes relating to children. As part of the joint initiative, BBA also organized a training session to Admin SIs of all Police Stations of Rachakonda in order to raise awareness, sensitize and inform police personnel on the guidelines laid down by the National Commission for Protection of Child Rights (NCPCR) for establishing child-friendly police stations.

NCRB to set up National Cybercrime Training Centre (NCTC)

As part of the ‘Indian Cyber Crime Coordination Centre (I4C)’ envisaged by MHA, the National Crime Records Bureau (NCRB) is setting up a National Cybercrime Training Centre (NCTC), on a Massive Open Online Courses (MOOC) platform to offer professional quality e-learning resources to all law enforcement agencies, prosecutors, judges and other stakeholders. The key features of this facility would be to create a simulated environment for training purpose. In addition, standardized modular training courses/material would be provided to all police training institutions under the central and state governments for training of police officers, prosecutors and judges and other stakeholders.

The scheme aims at providing a platform to deal with Cybercrime in a coordinated and comprehensive manner. This scheme has seven components – National Cybercrime Threat Analytics Unit (TAU), National Cybercrime Reporting Portal, Platform for Joint Cybercrime Investigation Team, Cybercrime Ecosystem Management Unit, National Cybercrime Forensic Laboratory Ecosystem, National Cybercrime Training Centre (NCTC), and National Cyber Research and Innovation Centre.
Several NGOs are involved in the fight against human trafficking in and through India. While some NGOs proactively assist and collaborate with State Police authorities in the identification, arrest and prosecution of offenders, some are engaged in creating and maintaining shelters and providing legal assistance to victims of trafficking and some others specialise in different forms of campaigns including spreading awareness about trafficking. Above all, many NGOs are engaged in collection and analysis of data and research, which in turn, helps both policy formulation and legislation. It is well known that many NGOs are able to mobilise resources and also obtain community support, implementing some of the very effective strategies in countering the menace of trafficking.

While several police officers as well as NGOs are engaged in these laudable efforts, the fact remains that their work remain uncoordinated, fragmented and scattered. It is important that we support and strengthen the hands of BPR&D in achieving the much needed coordination in this effort. In partnership with BPR&D, the Indian Police Foundation Centre of Research and Learning on Human Trafficking seeks to bring together the learning that remain scattered across the country and to coordinate the efforts of NGOs and State Police organisations. Dr. PM Nair IPS (Retd), is the Director of this Centre of Research & Learning.

This Centre will not only extend support to BPR&D, but will also act as a central repository of information and support to field police officers and NGOs. If you would like to participate or contribute to this project, please get in touch with us at discussions@policefoundation.in

ANNOUNCEMENT

Certificate Course in Criminal Justice Data Analysis

Spring 2020

An online certificate course by the Center for Criminal Justice Research at IIT Kanpur will be offered in Spring 2020 to train security personnel in analytic tools for study of crime and its control in India. The course will incorporate subject matter from the disciplines of criminology, computing science, mathematics, geography and cover topics comprising Etiology of Crime and Crime Pattern Analysis; Machine learning and AI applications; Network Analysis; Video Analytics and Data Visualization. Students will not only develop skills in these techniques but also learn how to apply them in their daily functions. Furthermore, participating officers will also write and present a thesis under guidance of faculty on some topic related to their areas of interest. The course is designed to be flexible to attract serving and retired police officers who will be able to take this course remotely. The course will incorporate short assignments, exercises and thesis presentation. IIT Kanpur will award a Certificate for successful completion of this course. Arvind Verma will be the administrator for the course.

Look out for full announcement of the course and its contents in coming days.
Shri Satyajit Mohanty, DG prisons Odisha was awarded PhD by National Law University, Odisha. For his research on: “Arrest Discretion Behavior of the Police in India - A Socio-Legal Study”. The use of discretion by the police has remained a lesser researched topic in India than in the West. This research study is a maiden inquiry to test if the determinants of arrest discretion are valid in the Indian context, how do they interplay and which among these determinants significantly influences arrest decisions.

Shri Manoj Chhabra obtained his PhD from IIT Delhi on his empirical study on: “Perceptions of Police Performance and Legitimacy - as determinants of Attitudes towards Violence and Cooperation with Police: Study of Youth in a Left-Wing Extremist affected area of Odisha, India”. This empirical study was carried out in Malkangiri, the worst naxal affected district of Odisha. The findings show that both legitimacy and police performance have a positive impact on public cooperation and negative impact on violence related attitudes as predicted. It provides policy prescriptions for practitioners to improve police image and legitimacy and to fight radicalization by focusing on demilitarization of police and procedural fairness.
ANNOUNCEMENT
Haryana Police to host the next Stakeholder Consultations on Safety of Women & Children

Haryana Police will be hosting the next Stakeholder Consultation Seminar on Safety of Women and Children at Panchkula on 9th & 10th January, 2020. The Indian Police Foundation in partnership with BPR&D, has been holding a nation-wide series of stakeholder consultations on strategies to improve safety of women and children. These consultations are intended to construct a credible and evidence-based, set of SOPs, strategies and action plans for the police and a draft policy framework for submission to the Central and State Governments for better safety and security of women and children. This is a collaborative process of stakeholder engagement to look at our policies and practices rigorously, identify the strengths and weaknesses in the system, flag the main issues and to help evolve a well-researched and comprehensive document to support policy makers and field police officers. The outcome document will also aim at setting and recommending standards of policy, identify areas for further research and documentation as well as a roadmap for training, sensitization, capacity building and empowering of field police personnel.

BPR&D and Indian Police Foundation have jointly carried out Stakeholder Consultations in collaboration with the State Police of Maharashtra, Karnataka, Telangana, Uttar Pradesh, Gujarat and Odisha and the Consultations are expected to be done in the remaining States over the next 6 to 7 months.

If you would like to participate in the Consultations, please write to us at: discussions@policefoundation.in

Centre for Criminal Justice Research at IIT Kanpur

Arvind Verma

Research is the core of modern professional policing to deal with crime and maintain order effectively. For this purpose, a Centre for Criminal Justice Research has been established at IIT Kanpur to provide technology and training to the police and conduct research on policing issues of the country. The UP police led by DGP OP Singh along with N Ramachandran, President of IPF have played a major role in starting the Centre and Prof Arvind Verma is serving as an interim Director.

The Centre has started research on themes ranging from Predictive Policing, Crime Pattern Analysis to Criminology of Cyber Crimes. An online Certificate Course in Data Analytics for the IPS to build skills in topics such as machine learning, network analysis and data visualisation is under preparation and will be offered by the Centre in Spring 2020. Several such courses to enhance skills of police personnel are under preparation. The Centre is currently focusing upon four areas: Data Analytics and Visualisation; Technology assistance to the police; Policy Education and Evaluation and research on cybercrimes.

For more information please see https://ccjr.cse.iitk.ac.in/
STATE LEVEL CHAPTERS OF THE IPF

The Indian Police Foundation & Institute is a professional home for every member of the police community, a platform to meet in an informal setting for professional networking and interaction on matters involving the science and craft of day to day policing. Needless to say, frequent interactions for the exchange of ideas and sharing of experiences and best practices, provide great potential to sharpen leadership skills and to prepare the police to meet the policing challenges of today and tomorrow. The social and technological changes that we witness in today’s turbulent times, demand continuous sharpening of knowledge and skills of police officers to deal with the fast evolving challenges. Formal training programs being few and far between, may not meet this critical requirement. Moreover, it is also necessary to nurture an abiding tradition of multidisciplinary consultations, to meet the high expectations of the citizens.

The issues confronting the police differ from State to State. Even problems having trans-national ramifications have local nuances and obviously, the police will need to devise local solutions. Today’s complex challenges make it imperative that the police leadership in each State nurtures a habit of brainstorming and intellectual discourse, to seek innovative answers. It is in this context that the State Level Chapters of the Indian Police Institute have been conceptualized, to encourage State police officers to develop a culture of regular intellectual and professional interactions.

State Chapters are encouraged to coopt serving and retired police officers who have a flair for research and innovative thinking. Involving thought leaders and experts from academia, civil society and inviting eminent guest speakers would enrich the deliberations, and also help expose our officers to multiple perspectives and insights. It is of course, important to maintain high quality standards and intellectual rigour in the discourse as well as the documentation.

Serving or retired officers who would like to take the initiative to launch State Chapters of IPI are encouraged to get in touch with us at discussions@policefoundation.in

BE A PROFESSIONAL MEMBER OF THE INDIAN POLICE FOUNDATION & INSTITUTE

The IPF strongly believes that a complete transformation is possible - of the existing policing system into a citizen-oriented and technology-driven service; a service that remains steadfastly committed to the rule of law and professional ethics. We invite every police officer irrespective of her/his rank to be part of this journey. We also invite enlightened citizens, professionals, researchers, academic scholars and students to join this nationwide campaign for police reform and modernization.

Professional Individual Membership of the Indian Police Foundation & Institute is open to police personnel of all ranks. Enlightened citizens, especially professionals and scholars from other disciplines interested in research and idea generation in the science and craft of policing, are also welcome to apply. For professional individual membership of the Indian Police Foundation & Institute, please consult our website https://www.policefoundationindia.org or contact us on email: discussions@policefoundation.in.

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